

## COLTON SCHOOL DISTRICT #53 TAX-SHELTERED ANNUITIES (TSA)

A tax-sheltered annuity, pursuant to Section 403(b) of the Internal Revenue Code, allows employees to contribute part of their gross salary to an annuity on a pre-tax basis. A pre-tax basis, with respect to tax-sheltered annuities, allows the contribution amount to be deducted from the employee's gross wages before federal and state income tax withholdings. The contributions limit for an employee is dependent on their gross salary and the employee's contribution amount to other tax deferred plans.

The vendors listed below are recognized in the District's Board adopted 403(b) Plan. These vendors are available without recommendation from the District. New carriers may be added and maintained on the active list when five or more employees wish to participate and the District receives the necessary agreements to be recognized as an approved vendor in the District's Plan.

TSA COMPANIES	TELEPHONE	WEBSITE
American Fidelity Assurance Co.	800-662-1106	<a href="http://www.afadvantage.com">www.afadvantage.com</a>
American Funds	800-421-0180	<a href="http://www.americanfunds.com">www.americanfunds.com</a>
AXA Equitable	800-487-6669	<a href="http://www.equitable.com">www.equitable.com</a>
Protective Life Ins Co	800-866-3555	<a href="http://www.protective.com">www.protective.com</a>
ReliaStar (ING)	888-587-8511	<a href="http://www.termifeamerica.com/INGcompany">www.termifeamerica.com/INGcompany</a>
Security Benefit	800-888-2461	<a href="http://www.securitybenefit.com">www.securitybenefit.com</a>
Standard Insurance Co	800-247-6888	<a href="http://www.standard.com">www.standard.com</a>

For additional information, contact the Plan Administrator at Colton School District at 503.824.3535

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