



Colton School District 53  
30429 S Grays Hill Rd  
Colton, OR 97017  
Ph 503.824.3535  
Fax 503.824.3530  
[www.colton.k12.or.us](http://www.colton.k12.or.us)

Dr. Koreen Barreras-Brown, Superintendent

## **2020 403(b) TSA Plan Announcement**

### **Supplemental Retirement Saving Opportunity - The 403(b) TSA Plan**

The Colton School District (“District”) offers a supplemental retirement savings accounts under Section 403(b) of the Internal Revenue Code and is called the Tax-Sheltered Annuity Plan (“TSA Plan”). .

#### **All part-time and full-time employees are eligible to contribute to the TSA Plan.**

You may begin participating in the TSA Plan at any time, by first establishing an investment account with an approved investment provider, and then completing a salary reduction agreement, signing it, and submitting it to the District office.

### **Contribution Limits for 2020**

The basic elective deferral limit for 2020 is the **smaller** of \$19,500 and 100% of your compensation.

If your 50<sup>th</sup> birth date occurs on or before December 31, 2020, you are eligible to defer an additional \$6,500, provided your compensation is large enough to allow the extra deferral.

Finally, if you will have at least 15 years of full-time equivalent service with the District by December 31, 2020, then you may be eligible to contribute up to an additional \$3,000 during 2020. If you are planning to make contributions to utilize this catch-up feature, please contact the District office to confirm your maximum allowable contributions for 2020.

### **Plan Information Is Available on the Web**

Comprehensive information about the District’s TSA Plan is available on the District web site at <https://www.colton.k12.or.us> under HR-Payroll/Benefits including a salary reduction agreement form and information about vendors eligible to receive contributions.

If you are starting contributions to a new vendor, you must provide documentation that you have established an account with the vendor. You may increase, decrease, or stop contributions to the TSA Plan or change the vendor receiving contributions at any time, by submitting a new salary reduction agreement.

### **Participant Responsibilities**

When contributing to an employer-sponsored supplemental retirement savings plan, it is important that you monitor your account activity regularly for accuracy (e.g., deposits of your contributions) and make sure your contact information and beneficiary information are up-to-date. If you believe that a problem may exist, please contact the 403(b) vendor or your employer immediately.